



Integrated QHSE Policy

(IMS-POL001)

Rev.	Date	Nature of change	Created by	Reviewed by	Approved by
0	28/06/2023	Original issue	QHSE Aberdeen	J Lonie	C Brooks
1	11/10/2024	Update	QHSE Aberdeen	J Lonie	J Reeves

INTEGRATED QUALITY, HEALTH, SAFETY & ENVIRONMENT POLICY

CSignum provides marketing, sales, design, outsourced manufacture, after-sales & repair of cable-free data transmission solutions for use in multiple markets, including Energy, Renewables, Environmental & Fisheries markets.

CSignum will ensure that the following core aspects are rigorously satisfied to continuously improve our service delivery while protecting staff, contractors and third parties and the environment:

- Operate, adhere, and continually improve our Integrated Management System which is designed to satisfy the requirements of ISO 9001: 2015, ISO 14001:2015 and ISO 45001:2018.
- Embed our quality, health, safety and environmental principles into our activities, objectives, and strategic direction.
- A commitment to provide safe and healthy working conditions for the prevention of work-related injury and ill health by eliminating hazards, reducing QHSE risks and conducting all our work with the goal of zero harm to people. Additionally, protect the environment and prevent pollution.
- Provide products that are in compliance with our customer's requirements, expectations and needs which are suitable for the purpose intended whilst carefully using material resources to reduce waste and prevent pollution.
- Afford all customers an appropriate response by telephone, e-mail, post, or site visit.
- Encourage all our employees to develop and maintain an attitude of Continuous Improvement.
- Satisfy applicable legal, contractual, and relevant legislation.
- Enhance customer satisfaction to ensure Best in Class performance.
- CSignum's senior management will ensure that our policies, commitments, and aims are achieved through the establishment of Specific, Measurable, Achievable, Realistic and Timebound (S.M.A.R.T.) objectives, set at strategic and operational levels.
- CSignum aims to achieve its statutory obligations, policy commitments & objectives through the review and continuous improvement of the Integrated Management System, internal communication, competent personnel, and professional supervision & management.
- Commitment to consultation and participation of workers, and, where they exist, workers' representatives.
- This Integrated Management Policy shall be reviewed at least once every 12 months and normally at the Management Review Meeting which is used to review and set the objectives.

This Policy will be brought to the attention of all employees and other interested parties.



Jonathan Reeves
Chief Executive Officer
October 2024